Be in the spotlight
Weil, Gotshal & Manges has been a preeminent law firm for more than 85 years. Founded in 1931, Weil is now one of the largest law firms in the world with over 1,100 lawyers across three continents and 43 practice areas.

- **160 Lawyers and over 320 employees in London**
- Advised on more than 100 $1 billion+ deals in the last 12 months, from July 2018
- Advised on more than 1,500 deals in the last five years totaling $2.1 trillion+, 2013-2018

Weil is recognized for its innovative and community-minded approach, earning top rankings for its corporate social responsibility (CSR) initiatives and pro bono work. The firm is also highly regarded for its litigation, M&A, and financial services practice areas.

- **Commended as one of the Times Best Law Firms** 2019
- **Top five innovative law firm** Financial Times Innovative Lawyers Report 2018
- **Best charity partnership** Business Charity Awards 2018
- **Best CSR programme** Legal Business Awards 2018
- **Top firm for restructuring & insolvency** Global Restructuring Review 2019
- **Ranked tier 1 for investment funds** IFLR 2019
- **Deal of the year - Loans** IFLR Europe Awards 2019
- **Ranked band 1 for private equity** Chambers, IFLR, Legal 500 2019
- **Ranked band 1 for acquisition finance** Legal 500 2019
- **Ranked band 1 for private equity** Chambers, IFLR, Legal 500 2019
- **Best corporate tax practice** Today's Taxation Awards 2019
- **Best disputes finalist for litigation team of the year** The Lawyer 2018

We encourage applications from all diverse backgrounds; whatever your ethnicity, religion, sexual orientation, gender identity or socio-economic background.

- **Over 95% of our lawyers in English-qualified**
- **Over 1,100 lawyers across three continents**
- **49 languages are spoken by Weil employees worldwide**
- **43 practice areas and 67 lawyer recommendations** Chambers Global 2019

Over 5,000 volunteering hours recorded by London employees between 2015 and 2018.

We encourage applications from all diverse backgrounds; whatever your ethnicity, religion, sexual orientation, gender identity or socio-economic background.
Being in the spotlight means being at the forefront of the action. It is being known by name and being valued for the things that make you a unique individual. It is the thrill of being given real responsibility, where the stakes are high and so are expectations. It means you are driven to develop when challenged – never doubted and always encouraged.

Being in the spotlight means a lot of things, but being alone is not one of them. The support you receive from the firm and your team is unparalleled; our people are at the heart of what we do, and the relationships you build will be the foundation of your success. Be at the heart of a leading global firm. Be celebrated for your individuality. Be invested in and be exceptional.

Be in the spotlight.
Established in the US and as one of the world’s truly elite law firms, we are experts of our industry, and are known to be exceptional in our chosen disciplines. Our people work on some of the most complex and sophisticated matters – taking responsibility from the start, pushed beyond their comfort zones. We are a firm of team players and collaborators, making sure that each and every one of our trainees has the support needed from us, and from each other, to become some of the best advisers in the market.

Through our tailored approach to training, along with the opportunities to work on some of the highest-profile transactions, restructurings and disputes, we provide you with the best possible platform to reach your full potential. We take on around 15 trainees a year and pride ourselves on being a firm where everyone is known by name, is recognised and valued and is championed to become an exceptional lawyer.

If you want to be part of the growth and innovation of one of the world’s leading law firms, who are intellectually and creatively driven and want to be at the forefront of the action – we want to hear from you. We do not believe in back seats, we believe in being in the spotlight.

Our London office is a hub of innovation within the firm, where our home grown Innovation Taskforce nurtures our culture of intrapreneurship. Formed of people from across the office – they test and implement innovation projects at the firm.

We know that innovation is at the forefront of many law firms’ agendas, but what makes Weil different? We give everyone a voice. Whatever their role, whatever their department, we empower all employees to put their hand up and say: “We can do something better.” Everyone is powered to innovate, whether they come from a technology background or not. All of our projects are global in nature, pursued with flexibility and agility, allowing our people to express their creativity and set new precedents in our developing legal market.

Where off-the-shelf solutions do not exist, our in-house team of software engineers gives us the capability to build our own. Technology will not replace lawyers, but it will augment us. We focus on creating a hybrid workforce where technology can complement the skills of our lawyers, making sure they are the smartest in the room. We believe that a lawyer with a tool is better than a lawyer on their own, which is why we strive to create technology enhancements that benefit our people, giving them more time to be in the spotlight of the action and apply their expertise where it counts.

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We operate at the very top of the market in our respective areas of expertise. Whether we are closing a multibillion-pound deal, saving a business from insolvency or resolving a highly complex dispute, it is all hands on deck. We have an enviable list of high-profile clients – some that you would have heard of before, others you will in the future. The work is varied, exciting and from the very start of your training contract, you will be in the spotlight – tackling the problems our clients face. With high-profile cases come headline-worthy results; you will be able to see your achievements in the real world and take pride in saying: “I helped make that happen.”

Be in the action

OUR PRACTICE AREAS

Banking
We represent both private equity sponsors and banks on the financing of high-value leveraged buyouts, and other finance transactions. These deals comprise of bank and high yield financings and are international in nature. Our London team regularly works hand-in-hand with our practices across Europe, the US and Asia.

Dispute Resolution
We advise on the most technically complex matters in the market for their full life cycle, from strategic advice through to negotiations, ADR processes, cross-border litigation, arbitration and regulatory investigations.

Mergers & Acquisitions
Clients come to Weil for M&A advice when the stakes are high and the typical game plan will not do. Our experience across industries and throughout geographies allows us to guide our clients through these transformative, and often complex, corporate events.

Private Equity
Private Equity is the cornerstone of our business. We are leaders in our market with an unrivalled reputation for working on the largest and most innovative cross-border transactions, advising more than 200 private equity clients worldwide.

Private Equity – Infrastructure and Real Estate
We are the go-to firm for some of the most active and premier Private Equity Infrastructure and Real Estate Funds, with brand sector coverage across a wide range of areas including transportation, social infrastructure and real estate. The team is part of a global bench of experts with local knowledge based throughout Europe, the US and Asia.

Restructuring
We have advised on some of the largest UK, European and global restructuring cases, and major international out-of-court restructurings. Our broad client base includes financial institutions, hedge funds, private equity houses, distressed creditors, corporates and insolvency practitioners.

Structured Finance
Our top-tier London Structured Finance team advises on the full range of securitisation and derivatives transactions. The team has a reputation for structuring new, innovative and bespoke approaches for some of the market’s biggest and most sophisticated players.

Private Funds
Our industry-leading Private Funds team is part of an integrated global funds practice, which has a reputation for establishing some of the most innovative private equity, infrastructure, real estate and debt funds in the market.

Tax
Our Tax practice is global in scope. More than 50 lawyers across the US and European offices work with multinational clients and private equity sponsors to navigate the complex tax aspects of M&A, restructurings and finance work that cross national borders.

Specialists
Our key disciplines are complemented by specialist teams, who provide advice on transactions and matters to clients on an on-going basis. These specialisms include: Intellectual Property, Employment and Competition.
For Bessie, it is all about culture.

Originally from Canada, Bessie began her journey into Law studying Business at Western University, but then decided to propel her studies by moving to the UK, where she completed an LLB Accelerated Law degree at the University of Exeter. During this time she took part in our vacation scheme; “I found it really interesting because it helped me explore the different avenues of commercial law, so when I was offered my training contract it was easier for me to suggest which seats I would like to complete based on that.”

It was important for Bessie that wherever she started her career she felt comfortable; “When you go into this profession, you know the work is going to be hard, but very rewarding. Sometimes you do have to work late, and you want to be in an environment where you will enjoy spending time with the people you are working with.”

When Bessie was offered a training contract, it was her experience of the firm’s culture that made her decision a clear choice; “I just felt really relaxed and valued in terms of the work I was contributing. It was a really nice atmosphere to be in and I could just see myself working there.”

Now in the midst of her training contract, Bessie admits she has been pleasantly surprised along the way; “I was not expecting to be trusted as much as I was when I first started. From day one I was given the opportunity to engage with clients. I have worked on really big, high-profile matters that I have seen in the Financial Times and other news. It is a really great feeling.”

Milosz is making a real difference with pro bono.

Since starting his training contract at Weil, Milosz completed his first seat in Structured Finance and is currently in his second seat in Dispute Resolution. He is also making waves with his pro bono efforts; “During my Masters I volunteered in Greece as an Asylum Lawyer, working in the field. One of the people I worked with later set up her own charitable organisation, so I put her in touch with Weil. The firm has now funded the building of their office in Lesbos in Greece, and we are exploring how else we can work together, so that is an amazing outcome.”

Even though Milosz is only on his second seat, he is already working on a high-profile pro bono matter. The Dispute Resolution team are currently defending an investigative journalist against High Court defamation proceedings commenced by a central Asian businessman, in connection with a series of articles on corruption and money laundering. Milosz said; “This is a huge case where we have the opportunity to fight for journalistic freedoms globally and make a real difference.”

Milosz has been able to immerse himself within the case and take ownership over a lot of key tasks; “On a day-to-day basis, I am instructing our barrister team, going to client meetings and generally driving the case forward – I have real responsibility. It is a great learning experience, as well as a really valuable cause to be working on.”

The trial is due to commence after Milosz has moved on to his next seat, although he is excited to attend and see the case to its conclusion.
We take an open and transparent approach to progression, with a structure that makes sure you get the best start to your legal career, whatever your previous background. The firm welcomes candidates from all universities and all degree disciplines; we want you to be yourself.

During your training contract, you will complete four seats of six months each.

The seats you undertake will depend on your own personal preferences and development needs, and may include a secondment to our Hong Kong, Paris or New York offices.

In each of your four seats, you will share your workload with your supervisor, which means you will always have someone to guide you in your day-to-day work. In each seat you will have a mid-seat and end-of-seat performance review to help you identify areas of strength as well as areas for development. You will also receive plenty of real-time feedback.

The mentoring and support you receive as a Weil trainee associate aims to give you the tools you need to progress and reach your goals. You will be allocated a Trainee Responsible Partner, who will be your go-to for mentoring and advice throughout the full two years of your training. This is just one of the many ways we make sure you get the most out of your training contract.

Our support programmes:
• Trainee Mentors
• Trainee Responsible Partner
• Performance Review System

Be in the fast lane

Our training contracts are designed to help you maximise your potential as quickly as possible. We encourage you to achieve more, faster, by giving you constant exposure to the very highest calibre of work whilst ensuring you are given personal mentoring and support. The trust we have in our trainees, their capabilities and their curiosity is pivotal to their success, and we know that a good idea can come from anyone. Our partners, counsel and associates work directly with trainees and respect the skills and viewpoints they bring to the table – putting them in real deals, for real clients, as soon as they are able.

This is a chance for you to define how quickly you progress, to be treated and trusted as an adult. We create opportunities, but it is your initiative and proactive attitude that counts.
Zoe is taking transactions from start to finish.

Since starting her training contract in September 2018, Zoe has completed her first seat in Private Funds and is nearing the end of her second seat in Banking. However, only two seats into her training contract, Zoe has worked on the bank and high yield bond financing for a leading insurance business. When explaining the acquisition, Zoe said: “The group is owned by a high-profile private equity firm which is selling shares in the holding company of the group to one of its other funds and another co-investor. In order to complete this acquisition the acquiring fund had to raise debt to finance the acquisition. This debt was provided by way of a combination of loans and notes by a variety of banks, which we represented.”

The financing was comprised of hundreds of millions of dollars, and with such intense deadlines, it was all hands on deck. Throughout the deal Zoe’s responsibilities changed, but she saw this as a fantastic opportunity to learn as much as possible; “At the start I was doing a lot of process management, making sure things like the conditions precedents were being signed.

These are steps that need to be agreed before the deal can move forward, so it was really important that I stayed on top of the organisational elements of the deal, otherwise this could delay the progress.”

As the deal progressed, so did Zoe’s tasks. Towards the end of the acquisition some of Zoe’s team went on holiday, but this was a chance for her to take on more associate-level tasks, and exercise her cultivated knowledge; “It was nice to see a complicated deal from start to finish, knowing you were contributing towards it.”

Furthermore; “I got a lot of exposure to the team, from the partners through to the associates.”

Since the start of her training contract, Zoe has been blown away by the warm and friendly culture of the firm, and believes that it has played a pivotal role in her development; “The small intake means that everyone knows you from the start. When people know who you are they can actually see how hard you are trying because you do not get lost in a sea of other trainee associates.”
Immerse yourself in different disciplines and experience what Weil has to offer throughout our two-week vacation scheme. This is the chance for you to experience what it is like to be in the spotlight at an elite international law firm. You will work alongside some of our most senior lawyers, carry out similar tasks and responsibilities as our trainees and get a greater insight into two different practice areas of the firm.

On top of your day-to-day work you will get opportunities to attend various talks and workshops, giving you a better depth of knowledge about Weil and the industries we operate in. If you want to get to know our lawyers and staff in a more relaxed setting, we organise a number of social events for vacation scheme participants; this is a fantastic chance for you to build your network and create relationships.

You will be assessed for a training contract throughout your time on the vacation scheme. A number of assessed elements are scheduled throughout the scheme including: a group exercise, a client pitch and a final round interview.

Throughout the two weeks you will be mentored and supported. Your supervisor will always be there to provide you with constructive feedback and answer any questions you may have.

We have up to 20 places on our two-week paid schemes, which run during the spring and summer each year. You can apply for one of our vacation schemes if you are able to begin a training contract in 2022, whatever your degree subject.

“Be in the know”

“Immerse yourself in different disciplines and experience what Weil has to offer throughout our two-week vacation scheme. This is the chance for you to experience what it is like to be in the spotlight at an elite international law firm. You will work alongside some of our most senior lawyers, carry out similar tasks and responsibilities as our trainees and get a greater insight into two different practice areas of the firm.

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Be known by name

Being a close-knit firm is something we pride ourselves on. Our trainee programme takes on up to 15 people a year, meaning that you will be part of a collegiate team, surrounded by exceptional colleagues in a supportive culture. As part of a small intake, you will immediately take on responsibility for some of the most significant and complex matters in the market. Your hard work will not go unnoticed; across the firm, our partners turn to our trainees for help and assistance on matters and work together towards success.

Your colleagues, supervisors and partners will know you by name, acknowledging and respecting your abilities as a true lawyer. We work with one another, never against. We take pride in being a firm made up of some of the most talented, intelligent and committed lawyers in the industry. We are dedicated to creating a sense of solidarity, building a culture where peers help one another, creating bonds and motivating each other to excel. Simply put, you will enjoy working here – even when the going gets tough.

Ashwin is making his mark on high-profile deals.

During his time studying Law at University College London, Ashwin took part in Weil’s vacation scheme and it was the welcoming culture of the firm that stood out to him the most; “On the first day I came to my new seat and everyone in the team already knew who I was and addressed me by name. I was treated as an individual, not just one of many vacation scheme students.”

At the end of his time on the scheme, Ashwin was offered a training contract. Since then, he has assisted with one of the largest deals in the leveraged finance market this year as part of the team advising a private equity fund on its multibillion-dollar bid for a majority stake in a global media business.

Ashwin found the deal intellectually stimulating and was heavily involved in the ancillary and security document process; “There were multiple jurisdictions involved in the deal and I was given responsibility to liaise with local counsel in each jurisdiction, making sure that the documents in each jurisdiction were aligned with the requirements under the main finance documents.”

It is the firm’s encouragement to take on responsibility that has pushed Ashwin to exercise and develop his skills; “The team treated me like an associate. It gave me confidence because I knew they trusted me to do the job. I felt reassured that I had the support of the associates in my team, they always stayed involved to jump in if necessary.”
We have developed an award-winning approach to Corporate Responsibility & Inclusion (CR&I) which enables our people to use their time and skills to improve the social and economic mobility of our clients, colleagues and communities. Our CR&I strategy is built on four areas; each championed by two partners and a committee of employees from across the office.

**Pro Bono**

All lawyers are expected to perform 50 hours of pro bono work per year, with all hours counted as billable. We work with a number of law centres, leading charities, NGO’s and social enterprises, with a focus on access to justice and social finance.

In 2018 our lawyers provided 10,359 hours of pro bono advice, at an average of 60 hours per lawyer. One of our proudest achievements was helping Micro Rainbow open the UK’s first ever safe-house for LGBTQI+ refugees and asylum seekers.

**Inclusion**

In 1931, Weil was founded in New York by a group of aspiring lawyers who were denied opportunities in the legal profession because of their religious beliefs. Today, our heritage still inspires us to continually strive to foster a culture which enables people from all backgrounds to flourish and reach their full potential. We do this by putting on regular inclusion training sessions which cover all aspects of inclusion, diversity, behaviour and belonging.

In addition, we have a number of employee networking groups with the ultimate goal of enhancing recruitment and retention of people from all backgrounds; Women@Weil, WeilPride, Multicultural Action Group (MAG), Black Attorney Affinity Group (BAAG) and SocialMobility@Weil.

**Community & Environment**

For three successive years, we have been listed as the highest placed law firm, and a top ten UK business, for investment in the community in the GivX Awards. All our people are encouraged to spend two days a year volunteering in the community.

Community@Weil

Our people are offered a menu of skills-based volunteering opportunities to support social entrepreneurs, grass-roots community organisations such as soup kitchens and food banks, and to become board members of schools and charities.

Improving Lives and Raising Aspirations

Our five-year fundraising strategy aims to raise £500,000 for a group of small charities that punch well above their weight in tackling homelessness, reducing poverty and improving social mobility.

Well Green

We have developed an ISO 50001 Energy Management System, the highest accreditation for environmental performance. You will not find any single-use plastic in the London office, but you will find LED lights, accessible recycling points, and flowerbeds literally buzzing with activity thanks to the work of Urban Bees. You may even find a bee hotel on our roof terrace.

We also regularly host expert speakers in the well-being space and have an active Mental Health Discussion Group, Mental Health First Aiders, and mandatory training on mental health.
Max is getting great exposure.

From early on in his academic career, Max knew that Weil was the firm for him. Throughout his time studying Law at the University of Oxford, Max was a brand ambassador for the firm. He also completed the Fast Track Scheme and later, the vacation scheme; “The work was so interesting, and the atmosphere was different to any other firm I had been to.”

Since completing the LPC, Max has joined the firm and is currently working as a trainee associate in the Funds team, a seat that he has found particularly exciting: “I have been getting lots of exposure. Being trusted to lead on closings of funds has definitely been the biggest responsibility. I have been working face-to-face with clients and dealing with investors directly, trying to negotiate agreements with them.”

Max strongly believes that being in the spotlight has encouraged him to develop faster, as the close-knit nature of the firm means he must step up to the plate when help is needed and timelines are tight: “When you first start it is slightly daunting because the learning curve is massively steep, but you do not know what you are capable of until you try. That is what makes it amazing, because within two weeks you are operating at such a high level. I have been given the task of drafting documents, which is associate-level work. It is a great feeling when you can be trusted with things like that.”

Even though he has been undertaking tasks with vast responsibility, Max feels comfortable knowing that the mentoring and support of the firm is there for him should he need it. It is also the informal networks across the firm and its departments that Max values; “Supervisors are always there to help you on an ad-hoc basis, and you can pop your head around anyone’s door, including a partner’s, and ask for a chat if you need anything.”
Weil offers full sponsorship of the GDL and LPC fees. We also offer an
maintenance grant for those studying the GDL
and/or LPC if you are studying the LPC. All of our future trainees will
complete the GDL and/or LPC at the University of Law.

We believe in rewarding every member of the team and as such our pay and benefits package is one of the best in the City.

Pay

<table>
<thead>
<tr>
<th>First Year</th>
<th>Second Year</th>
</tr>
</thead>
<tbody>
<tr>
<td>£50,000</td>
<td>£55,000</td>
</tr>
<tr>
<td>Newly Qualified</td>
<td>£130,000</td>
</tr>
</tbody>
</table>

Flexible benefits

- Critical illness cover
- Additional life assurance (up to a maximum of 10 x annual salary)
- Wills@Work
- Interest free season ticket loan
- Travel insurance
- Dental insurance
- Buy/sell up to two days holiday
- Ride2Work cycle scheme
- GAYE charity contribution
- On-site therapies, classes and services, plus corporate discounts

Future trainees who are awarded a first class degree will receive a one-off payment of £500

Core benefits

- Private medical insurance, Income protection, Life assurance (death in service) – 4 x annual salary
- 25 days annual leave (increases by one day per year of service up to 28 days)
- Birthday holiday
- Annual eye test and £50 towards glasses
- Two volunteering/CSR days each year
- Employee assistance programme
- Pension – 6% employer contribution
- Health screening
- Well-being allowance £500 annually
- Doctor@Hand – online and telephone GP service
- Registration to emergency childcare service

In addition to the core benefits, we also offer...

Be acknowledged and empowered

As a Weil trainee, taking advantage of the opportunities available to you is pivotal to your long-term development. We recognise hard work and are committed to investing in you. Granted, we ask a lot of you and it can be tough at times, but we will sincerely value you and will ensure that you have whatever you need to succeed. The contributions you make to our firm and our clients will always be rewarded.

You will be celebrated for your individuality, empowered and invested in – not just as a lawyer, but as a whole person. We cultivate knowledge in areas outside of our sphere that will strengthen your worldview and in turn, the firm’s. People are forever growing both in their skills and their personalities, values, outlooks and interests; we strive to support your growth with a variety of informal initiatives and programmes that you can take part in.

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complete the GDL and/or LPC at the University of Law.
**Snapshot of our recruitment process**

**1. FAST TRACK SCHEME**
- ONLINE Application
- ONLINE Psychometric Test
- ONLINE Video Interview
- TELEPHONE INTERVIEW With a member of Graduate Recruitment
- OFFER OF PLACE On Fast Track Scheme
- ASSESSMENT THROUGHOUT Fast Track Scheme
- FAST TRACK TO A Training Contract Assessment Day

**2. VACATION SCHEME**
- ONLINE Application
- ONLINE Psychometric Test
- ONLINE Video Interview
- ASSESSMENT DAY For Vacation Scheme
- OFFER OF PLACE On Vacation Scheme
- ASSESSMENT THROUGHOUT Vacation Scheme

**3. TRAINING CONTRACT**
- ONLINE Application
- ONLINE Psychometric Test
- ONLINE Video Interview
- ASSESSMENT DAY For Training Contract
- OFFER OF Training Contract

**Key dates**

**APPLICATION DATES**

- **Fast Track Scheme**
  - Applications close on 28 February 2020

- **Spring Vacation Scheme**
  - Applications close on 31 December 2019

- **Summer Vacation Scheme**
  - Applications close on 17 January 2020

- **Training Contract**
  - Applications open on 1 June 2020 and close on 31 July 2020

**SCHEME DATES**

- **Fast Track Scheme**
  - Monday 15 June – Friday 19 June 2020

- **Spring Vacation Scheme**
  - Monday 30 March – Thursday 9 April 2020

- **Summer Vacation Scheme**
  - Monday 22 June – Friday 3 July 2020

- **Training Contract**
  - Monday 22 June – Friday 3 July 2020
APPLICATION

We welcome candidates from all universities and degree disciplines. Our criteria is AAB at A-Level (or equivalent) and a 2:1 degree (obtained or predicted).

You can apply for one of our vacation schemes if you are able to commence a training contract in 2022.

If you are unable to commence a training contract in 2022, you should consider applying for a place on our one-week Fast Track Scheme. To apply for this scheme, candidates must be in their first year of a law degree or second year of a non-law degree.

We encourage applications from all diverse backgrounds; whatever your ethnicity, religion, sexual orientation, gender identity or socio-economic background.

We welcome applications from candidates with disabilities, and any candidates with a disability or a long-term health condition should feel able to be open about this at any point. We will work with you to establish the most suitable requirements, and make adjustments at each stage of your application.

Our online application form allows you to make us aware of any mitigating circumstances that may be relevant for us to consider upon review.

Who we are looking for

We welcome candidates from all universities and degree disciplines. Our criteria is AAB at A-Level (or equivalent) and a 2:1 degree (obtained or predicted).

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The interviews will focus on your motivations for pursuing a career in commercial law at Weil, so be prepared to talk about your interests, passions and most importantly, be yourself.

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We welcome applications from candidates with disabilities, and any candidates with a disability or a long-term health condition should feel able to be open about this at any point. We will work with you to establish the most suitable requirements, and make adjustments at each stage of your application.

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Our top interview tips

Research Well and the type of work we do. The interviewer is sure to ask you why you want to work for us, so have a good answer ready.

It is important that you are familiar with what you wrote on your application form as your interviewers will almost certainly ask you a question about it.

Try not to worry too much about your interview. It is an opportunity to find out if we are a good match for each other. So the best advice is just to be yourself.

Who we are looking for

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We welcome applications from candidates with disabilities, and any candidates with a disability or a long-term health condition should feel able to be open about this at any point. We will work with you to establish the most suitable requirements, and make adjustments at each stage of your application.

Our online application form allows you to make us aware of any mitigating circumstances that may be relevant for us to consider upon review.

Who we are looking for

We welcome candidates from all universities and degree disciplines. Our criteria is AAB at A-Level (or equivalent) and a 2:1 degree (obtained or predicted).

You can apply for one of our vacation schemes if you are able to commence a training contract in 2022.

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